



HORSE CERTIFIED AS A GREAT PLACE TO WORK

- HORSE achieves independent certification as a Great Place to Work
- Employees worldwide responded positively to survey, with HORSE rated highly for Pride, Fairness, and Community
- HORSE is a division of Horse Powertrain, a global leader in hybrid and combustion powertrain solutions across 17 plants and 5 R&D centres.

Madrid, November 21st, 2024 – HORSE, a division of Horse Powertrain and a leader in innovative and low-emission powertrain systems, has achieved Great Place to Work certification, one of the world's well-recognised awards for high-quality workplaces. This follows a global survey of HORSE's workforce by the independent Great Place to Work organisation.

This recognition comes only one year after HORSE began operations and reflects its strong commitment to creating a positive and inclusive work environment. Overall, positive survey responses reached the requirements for Great Place to Work certification.

The survey was conducted in September 2024 and spanned seven countries, encompassing the organisation's eight factories, three R&D centres, and global headquarters. HORSE achieved the highest ratings in three key areas:

- Pride: "I'm proud to tell others I work here"
- Justice: "The company promotes inclusive behaviour, avoids discrimination, and is committed to fair appeals."
- Community: "I consider myself a member of a close-knit team."

These results highlight the commitment of global teams to HORSE's mission of providing next-generation mobility solutions for a more responsible, sustainable, and inclusive future. They also signal HORSE's success in building a strong organizational culture in its first year of operations.

Patrice Haettel, Chief Executive Officer of HORSE, said: *"Since embarking on this journey a year ago, there's never been a shred of doubt about the quality of our people and operations. I've had the opportunity to visit our factories and workplaces and see first-hand the unique spirit of our teams, along with their enthusiasm and commitment. This spirit has only consolidated over the past year, and it's our collective responsibility to continue to strengthen it. The true success of HORSE lies in the people who make up this great family, and I am deeply proud of what we are building together."*

Juan Ferrera, Chief People & Organisation Officer, said: *"This result reflects that HORSE's efforts to promote an inclusive and equitable culture are paying off. Our people are the key to HORSE's success, which is why we are committed to continually strengthening our work environment – our hope is to make this company a truly great place to work for everyone."*

All HORSE workplaces worldwide, located in Argentina, Brazil, Chile, Spain, Romania, and Turkey, achieved the local Great Place to Work certification, except Aveiro plant in Portugal, which is close to the minimum requirements.



To build on these impressive results, HORSE is designing a global action plan to drive further improvement in employee satisfaction, working closely with local and global HR teams to further develop team engagement and wellbeing across all its sites.

Ends

About Horse Powertrain

Horse Powertrain consists of two divisions, Aurobay and HORSE. It is a global leader in hybrid and combustion powertrain solutions. Headquartered in London, UK, the company employs 19,000 people globally across 17 plants and five R&D centres. Horse Powertrain Limited was officially created on 31 May 2024, with ownership split equally between Renault Group and Geely.

About HORSE

HORSE is a global supplier of innovative powertrain solutions. It believes that there is no one-size-fits-all solution to sustainable mobility and so is investing in technologies which will support the automotive industry, and other sectors requiring power generation, in their transition to a sustainable future. With decades of industrial know-how, HORSE develops, produces and supplies highly efficient full-hybrid, plug-in hybrid and internal combustion powertrains, and cutting-edge technologies (engines, gearboxes, full-hybrid and plug-in hybrid systems, and batteries).

HORSE employs over 9,000 people in seven countries, it is headquartered in Madrid, Spain and has eight manufacturing plants and three R&D centres around the world (Argentina, in Córdoba; Brazil in Curitiba; Chile in Los Andes; Portugal in Aveiro; Romania in Bucharest, Mioveni and Titu; Spain in Seville and Valladolid, and Türkiye in Bursa in partnership with Oyak).

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About GPTW

Great Place To Work® is the consulting firm that for more than 30 years has been working with companies around the world to identify, create and maintain high-trust, high-performance cultures helping organizations become Better Places to Work.